

Clerk's Report - 2024

Romans 12:5 - "...so In Christ we, though many, form one body, and each member belongs to all the others."

BOW LAKE FREE WILL BAPTIST CHURCH ANNUAL BUSINESS MEETING - 2/18/2024

Moderator Ron Lemieux called the meeting to order at 11:45 - 27 members were present

Pastor Robin opened with a prayer. We read the Covenant

Treasurer's Report - Motion to accept George Bailey, Sue MacKay-Higgins 2nd; question on page 2 - Missions (all) should have \$1,000. Motion to correct report to include this made by Judy Dupre, Louise Matteson 2nd. Accepted.

Roger Belanger wants to thank Dan Rich and his family for running the Sound System. Also thank you to Mike Higgins for doing the Web Site. Mike is working with Robin to update and change so Robin can also get into the Website to make updates and changes. Question if anyone else is interested in working on these two systems. This will be put on May Agenda.

Treasurer's Report accepted as amended.

Clerk's Report -motion to accept made by Michelle Benger; George Bailey 2nd. Clerk's Report Accepted unanimously.

Motion to accept Pastor's letter to the congregation made by Sue MacKay-Higgins; 2nd by Dave Benger. Pastor's report accepted unanimously.

Motion to accept all Committee Reports made by Michelle Benger and 2nd by Sue MacKay- Higgins. Reports Accepted Unanimously.

George Bailey expressed thanks to all committees for all their work.

Motion made to accept Nominations by Sue MacKay-Higgins, 2nd by Dave Benger. Carolyn Clarke suggested that we need another delegate to ABC/VNH. Michelle Benger said she is going to the meeting on 4/14 as an alternate. If interested in becoming a delegate or an alternate, see JoAnn Pearson or George Bailey. Nominating Committee Report Accepted unanimously.

Other Business: 1/ New Members will be announced today, then next Sunday. We can then vote at a special meeting on March 3.

2/ Motion made by George Bailey, 2nd by Carol Cooper to have library. Currently in alcove outside Robin's office. All books will be brought together in that area. Carolyn Clarke volunteered to go through the books in the Ladies parlor and weed them. Vote was 9 yes and 5 no.

3/ We cannot vote on putting an ad in the Community Calendar because it is not in the budget. We will put it on the Agenda for May meeting. Most important part of the question - who will take care of keeping it up to date.

4/ Trustees have made plans to re-do the Ladies Parlor for a baby/ coughing / sit comfortably room with speaker and comfortable chairs. Their plan is to paint, take out carpet and put washable rug on floor and put a speaker in the room. Question - what to do with the red chair - motion made by Judy Dupre, 2nd by George Bailey to give the chair to the Historical Society. Passed.

5/ Motion made by Roger Belanger, 2nd by George Bailey to go ahead with new Address Book with pictures. Anyone who doesn't want to have a picture in it can opt not to send in or have a picture taken. Passed.

6/ Door Locks changed to electronic locks with codes. George Bailey thinks it is a bad idea. Carol Cooper asked if we can know who used the door - yes. Dave Bengner stated that he is against it, we should manage keys better instead. Cost about \$250 per door. Motion was made by Sue MacKay-Higgins to change the locks; 2nd by Judy Dupre`. Dave Bengner asked for paper ballot. 13 no - 7 yes - 1 abstained. Keys will be discussed at May meeting.

Motion was made by George Bailey to adjourn the meeting; 2nd by Carolyn Clarke. Passed

Pastor Robin closed with a prayer.

Respectfully Submitted, Martha English, Clerk

BOW LAKE FREE WILL BAPTIST CHURCH

SPECIAL BUSINESS MEETING - 3/3/2024

Assistant Moderator Paul Klehm called a special meeting to order during church services. 30 members were present.

Motion was made by George Bailey and Seconded by Carol Cooper to accept Barbara MacKay and Michael Higgins as members of the Bow Lake Free Will Baptist Church.

Congregation voted to accept Barbara and Michael as members.

Meeting adjourned with prayer by Pastor Robin.

Respectfully Submitted, Martha English, Clerk

BOW LAKE FREE WILL BAPTIST CHURCH

BUSINESS MEETING - 5/19/2024

Moderator Ron Lemieux called the meeting to order at 11:32 - 27 members and 5 non-members were present

Pastor Robin Shakal opened with a prayer.

Minutes of the 2/18/24 Annual Meeting and the 3/3/24 Special Meeting are attached. Motion was made by Susan MacKay-Higgins and 2nd by George Bailey to accept the minutes. Accepted.

Treasurer's Report attached - there was a question about the Assets Report which mentions the Jewell and Caverly Funds but doesn't show the amount. If you add up all the American Funds and subtract from the total, that should be the amount in the Jewell and Caverly funds which are in Investco. Motion to accept was made by Michelle Bengler, Sue MacKay-Higgins 2nd; Accepted.

Business:

1. *Acceptance of the Self-Assessment Guidelines.*

Pastor Robin Shakal spoke about the document. Judy Dupre` asked why do we need this? Ron Bouthillette suggested we have this. Pastor Robin is simply following up on that. Much discussion about whether this document would be used to judge people, not just as a self-assessment tool. Scott Palmer pointed out that this document just reflects scripture, if it is used to judge, the person doing so would need to be spoken to. Paul Klehm pointed out that all talk is about men; not meant to keep women out. Michelle Bengler said that because of past actions by some people, this could be used badly. JoAnn Pearson said some people will not come to church anymore because of treatment in the past. Pastor Robin stated that this is meant to restore, not punish. It is to move people toward Jesus. If someone has concerns about anyone, they should bring their concerns to him, not talk to the person. We should be building up, not tearing down. Kathleen Morin suggested maybe rewrite the document. Mike Higgins pointed out that this would be guidelines only; not rules. Suggestion that this be used by the Nominating Committee for people who are called to serve as leaders only. Susan MacKay-Higgins pointed out

that if we vote on this, it becomes a legal document of the church. We don't necessarily want that; putting it on the website would not be good. Motion was made by Susan MacKay-Higgins and 2nd by Dan Rich to table discussion and pass this back to the Deacons to review, have small group discussions about it and bring it back to discuss at the November meeting. Vote was 16 in favor. 6 against.

- 2. Annual Fire Inspection for occupancy permit was done and Deputy Fire Chief Steve Johnson indicated that he would like to see electronic locks on all public buildings and key pads on peoples homes too. It would make it much easier for the Fire Department. JoAnn Brown said Historical Society buildings have keypad locks. Dan Rich pointed out that the keypads also have a key, so people who don't like the codes can still use a key. Motion was made by Roger Belanger and 2nd by JD Clarke to rekey the office side door with an electronic keypad. Written vote was requested. Before they were counted, Deputy Chief Johnson came in. The motion was revoked by Roger and JD. Deputy Chief Johnson said he did say he would like to see electronic locks on all buildings. He said it is so much easier than replacing a door. George Bailey asked if a Knox Box could be used. He agreed that would be OK because we are so close to the Fire Station.*

Deputy Chief Johnson also told us that he spoke to the State Fire Marshall about our stove. The Fire Marshall said all cooking appliances in a commercial building must have a fire suppression system. So we voted to remove the stove rather than spend \$3000 or more on a suppression system. We don't use the stove that much and can use electric griddles and crock pots instead.

Deputy Chief Johnson also told us that he is instituting the e-911 system. He will keep us informed as it begins to be used and how to use it.

Motion was made by Michelle Bengner and 2nd by George Bailey to install a Knox Box. Passed. Also given back to the Trustees to rekey the building because it is believed that there are a lot of keys floating around.

- 3. Motion was made by Susan MacKay-Higgins and 2nd by Michelle Bengner to reconvene the By Laws Committee. Question was asked, do we need it. Last revision was done in 2018. Some things need to be revisited. Motion Passed unanimously.*
- 4. Motion was made by Louise Matteson and 2nd by JD Clarke to move worship to 9 am starting the Sunday after Memorial Day and ending the Sunday of Labor Day weekend. Passed unanimously.*
- 5. Motion was made by Susan MacKay-Higgins and 2nd by Scott Palmer to go to hybrid communion service. (serve bread and cups of juice; but also have sealed units for anyone who wants one). Passed unanimously.*

6. Motion was made by JoAnn Pearson and 2nd by George Bailey to split profits from Steak Tips BBQ Drive Thru Dinner half and half between the Outreach Fund and Angel for a Need fund. Passed unanimously.
7. Bill thanked everyone for welcoming him and for the help we are giving him.
8. Motion was made by George Bailey and 2nd by JD Clarke to adjourn at 1 PM.

Moderator Ron Lemieux closed with a prayer.

Respectfully Submitted, Martha English, Clerk

BOW LAKE FREE WILL BAPTIST CHURCH

BUSINESS MEETING - 11/10/2024

Moderator Ron Lemieux called the meeting to order at 11:37- 24 members and 3 non-members were present

Pastor Robin Shakal opened with a prayer.

Minutes of the 5/19/24 Business Meeting attached. Motion was made by Susan MacKay-Higgins and 2nd by Judy Dupre ` to accept the minutes. Accepted.

Treasurer's Report attached - Motion to accept was made by Sue MacKay-Higgins, 2nd by Michelle Bengler.; Accepted.

Business:

1. Budget - Motion was made by Judy Dupre ` and 2nd by Sue MacKay-Higgins to do the Pastor's Compensation Package first. Then do the budget. Accepted.
2. PRC asked for 1 more week off. Trustees thought we should also give Pastor a Cost of Living raise. Pastor said he had asked for the week off in lieu of COL. Trustees though he should get both.
3. Motion was made by Sue MacKay Higgins and 2nd by Paul Klehm to accept the budget as presented. Paper ballots were handed out, collected and counted. 20 Yes, 0 No and 4 abstained. Budget was passed as presented.
4. Christmas Events -
 - a. Live Nativity will be 12/14 at 3 p.m. - Cindy will be in charge of Costumes. JoAnn Pearson will bring a mini horse. Children will dress as sheep. Sue has feelers out for a newborn for Baby Jesus with this parents as Mary and Joseph. Louise and Charlie will get hay. Refreshments will be taken care of by Michelle and Kathy. Music by Bob and Laurie.

- b. Stations of Christmas will be done similar to Stations of the Cross at Easter. 13 stations around the church. Some discussion about keeping them closer together so not so much walking. They will be presented 12/23 at 2 p.m., 4 p.m. and 6 p.m.
 - c. Christmas Eve Service 12/24 at 4 p.m.
 - d. Old time videos - 12/27 10 a.m. to 12 p.m.
 - e. Food Boxes for Christmas - food due 12/8 - - pack them 12/14 ? a.m.
 - f. Candy Cane Gifts due on 12/8
 - g. Women's Club Christmas Concert on 12/12
 - h. 12/28 Men's Breakfast
 - i. Make Posters to put out around the area with list of Events
 - j. Change ad in Community Calendar to show list of Events
 - k. Put article in Community Calendar with description of Events
5. Deacons Senior Luncheon -they want others to take part, not just Deacons. Now plan to do them quarterly. Maybe if more participation, we can do more. January 21 is the next one planned.
6. Motion was made by Dave Bengler and 2nd by Judy Dupre` to adjourn at 12:19 PM.

Pastor Robin closed with a prayer.

Respectfully Submitted, Martha English, Clerk

New Members

Michael Higgins

Barbara MacKay

Lost Members

Barbara MacKay

— 1 John 4:21 "And this commandment we have from him: whoever loves God must also love his brother."

Respectfully submitted, Martha English, Clerk